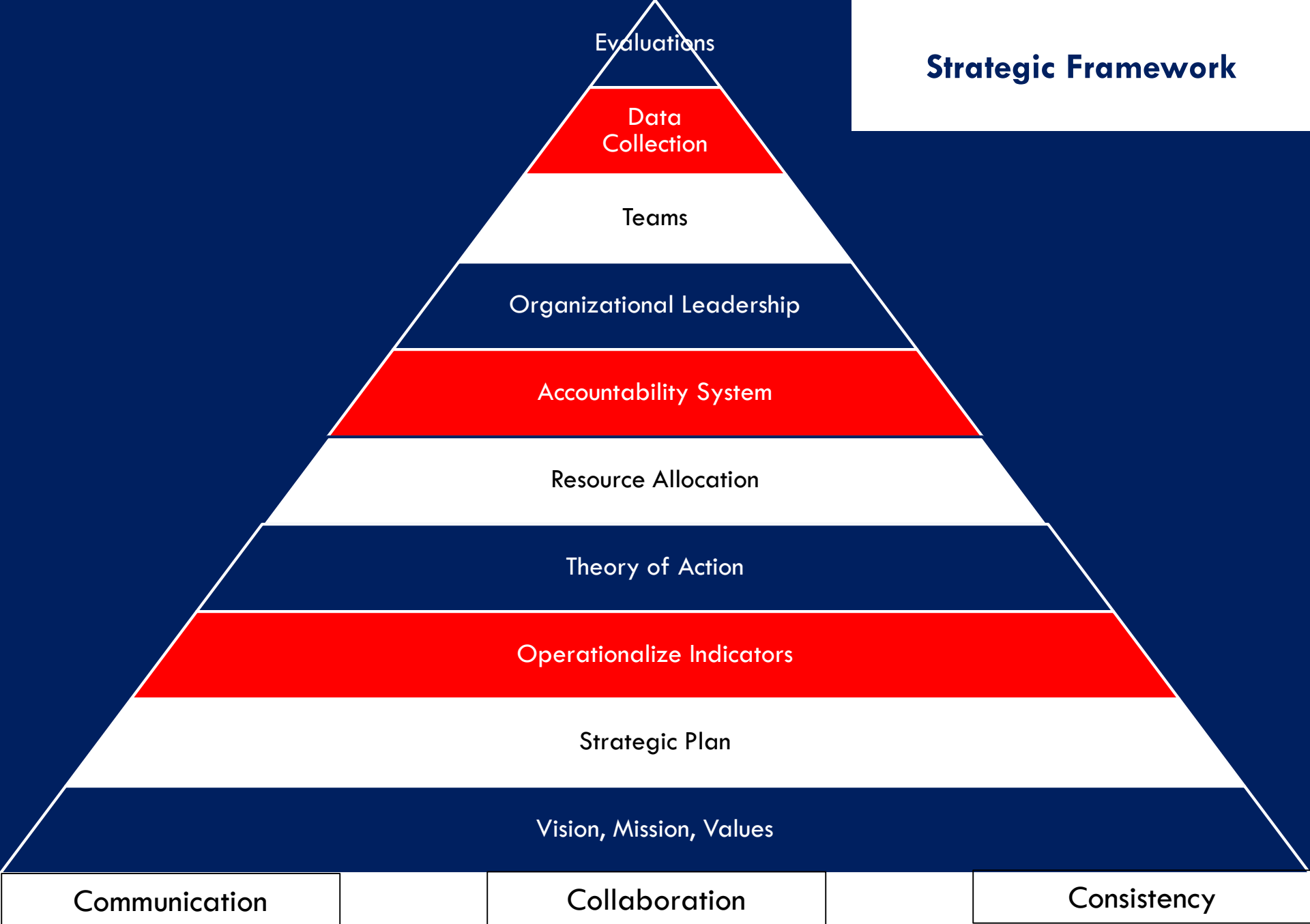


# Strategic Framework



## Indicators of Success

### **Improved Student Learning Outcomes**

1. Graduation rate 4 years / 5 years
2. ACT, SAT
3. ISAT, IAA, PSAT
4. Achievement gap reduction
5. English proficiency on ACCESS
6. % students taking dual credit, honors courses, AP, IB
7. % Attendance
8. % Participating in state assessment
9. Extra Curricular Participation

### **Student-Community Outcomes**

1. Student and stakeholder engagement
2. Positive relationships with key stakeholder groups
3. Effective Outreach
4. Alumni Relationships
5. Non-profit partnerships
6. Stakeholder Trust

### **Budgetary, Financial, and Market Outcomes**

1. Efficient use of monetary resources
2. Fund Balance to Revenue Ratio
3. Expenditure to Revenue Ratio
4. Days cash on hand
5. % of Short –Term Borrowing Max. Remaining
6. % of Long-Term Debt Margin Remaining
7. Building Space Utilization Needs
8. Revenue Generation Strategies
9. Cost containment strategies

### **Workforce-Focused Outcomes**

1. Meeting needs and expectations of workforce.
2. Workforce climate, including health, safety, security, benefits
3. Spontaneous innovation and improvement efforts
4. Leadership Development
5. Ethical behavior

### **Process Effectiveness Outcomes**

1. Key activities are processes which are continuously improved
2. Effectiveness and efficiency of operational processes.
3. Performance of work system, including performance of suppliers, partners, and collaborators
4. Performance of work processes, including productivity, cycle time, efficiency, and innovation.

### **Leadership Development Outcomes**

1. Strong system of governance
2. Performance of senior leaders
3. Accomplishment of organizational strategy
4. Fiscal accountability
5. Regulatory, safety, accreditation, and legal compliance
6. Fulfillment of societal responsibilities